

Appendix D

**Central Bedfordshire Council**

**Analysis including Turnover Information for 2012/13, 2013/14 and 2014/15 (as at 11<sup>th</sup> April 2015)**

	<b>2012/13</b>	<b>2013/14</b>	<b>2014/15</b>
<b>Area</b>	<b>Voluntary Turnover Rate</b>	<b>Voluntary Turnover Rate</b>	<b>Voluntary Turnover Rate</b>
<b>CBC</b>	<b>9.52%</b>	<b>10.79%</b>	<b>12.32%</b>
<i>Assets</i>	18.64%	6.38%	2.04%
<i>Financial Services</i>	6.00%	<b>2.72%</b>	<b>2.56%</b>
<i>Information Technology</i>	14.29%	19.48%	12.33%
<i>Child Serv Ops</i>	11.18%	16.97%	14.10%
<i>Learn&amp;Strat Com / Comm &amp; Part / School Imp</i>	13.10%	17.19%	
<i>Commissioning &amp; Partnerships</i>			11.39%
<i>School Improvement</i>			7.94%
<i>Adult Soc Care</i>	11.03%	9.93%	18.89%
<i>Resources</i>	3.39%	10.77%	11.43%
<i>CS, PP, W&amp;L / Environmental Services</i>	5.26%	10.39%	7.76%
<i>Highways &amp; Tran</i>	6.90%	13.98%	13.53%
<i>Development Infrastructure</i>	4.64%	5.26%	8.39%